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Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 09/01/2017 – 08/31/2018 NY MVP Liberty HDHP Silver PPO Coverage for: Single/Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.mvphealthcare.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-888-687-6277 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall deductible? | In-Network -\$1,850 individual /\$3,700 family Out-of-Network -\$4,000 individual /\$8,000 family. | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay. |
| Are there services covered before you meet your deductible? | Yes. Preventive care and primary care services are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network -\$6,550 individual /\$13,100 family Out-of-Network -\$8,000 individual /\$16,000 family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the out-of-pocket limit? | Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You Will Pay | 1 | |
|--|--|---|--|---|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | 20% coinsurance | 40% coinsurance | Deductible applies |
| If you visit a health | Specialist visit | 20% coinsurance | 40% coinsurance | Deductible applies |
| care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge | 40% coinsurance | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | Lab Office - 20% coinsurance; Lab Facility - 20% coinsurance; Radiology Office - 20% coinsurance; Radiology Facility - 20% coinsurance | 40% coinsurance | Lab Office - Deductible applies; Lab Facility - Deductible applies; Radiology Office - Deductible applies; Radiology Facility - Deductible applies |
| | Imaging (CT/PET scans, MRIs) | Office - 20% coinsurance; Facility - 20% coinsurance | 40% coinsurance | Office - Deductible applies, per day, per provider; Facility - Deductible applies, per day per provider |

| | What You Will Pay | | | |
|--|--|---|--|---|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| lf very mood drawn | Tier 1 (Generic drugs) | Retail \$10 copay/prescription; Mail order \$25 copay/prescription | Not covered | |
| If you need drugs to treat your illness or condition More information | Tier 2 (Preferred brand drugs) | Retail \$40 copay/prescription; Mail order \$100 copay/prescription | Not covered | Deductible applies |
| about prescription drug coverage is available at www.mvphealthcare.com | Tier 3 (Non-preferred brand drugs) | Retail \$60 copay/prescription; Mail order \$150 copay/prescription | Not covered | Deductible applies |
| www.mvpneauticare.com | Tier 4 Specialty drugs | Retail \$60 copay/prescription; Mail order \$150 copay/prescription | Not covered | Deductible applies, 30 day supply retail available through Specialty Pharmacy |
| If you have | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 40% coinsurance | Deductible applies |
| outpatient surgery | Physician/surgeon fees | 20% coinsurance | Not covered | Deductible applies |
| | Emergency room care | 20% coinsurance | 20% coinsurance | Deductible applies |
| If you need immediate medical attention | Emergency medical transportation | 20% coinsurance | 20% coinsurance | Deductible applies |
| | <u>Urgent care</u> | 20% coinsurance | 20% coinsurance | Deductible applies |
| If you have a | Facility fee (e.g., hospital room) | 20% coinsurance | 40% coinsurance | Deductible applies, per continuous confinement |
| hospital stay | Physician/surgeon fees | 20% coinsurance | 40% coinsurance | Deductible applies |

| | | What You Will F | | |
|---|---|---|---|---|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you need mental health, behavioral | Outpatient services | 20% coinsurance | 40% coinsurance | Deductible applies, psychiatrist will take the specialist copay unless designated as PCP |
| health, or substance abuse services | Inpatient services | 20% coinsurance | 40% coinsurance | Deductible applies, including residential treatment |
| | Office visits | No charge | 40% coinsurance | Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or |
| If you are pregnant | Childbirth/delivery professional services | 20% coinsurance | 40% coinsurance deductible may apply include tests and serv | deductible may apply. Maternity care may include tests and services described |
| | Childbirth/delivery facility services | 20% coinsurance | 40% coinsurance | elsewhere in the SBC (i.e. ultrasound). |
| | Home health care | 20% coinsurance | 40% coinsurance | Deductible applies, 40 visits per year |
| | Rehabilitation services | 20% coinsurance | 40% coinsurance | Deductible applies, 60 combined PT/OT/ST visits per year |
| If you need help recovering or have other special health needs | Habilitation services | 20% coinsurance | 40% coinsurance | Deductible applies, 60 combined PT/OT/ST visits per year |
| | Skilled nursing care | 20% coinsurance | 40% coinsurance | Deductible applies, 200 days per calendar year |
| | Durable medical equipment | 20% coinsurance | 40% coinsurance | Deductible applies, standard equipment covered |
| | Hospice services | 20% coinsurance | 40% coinsurance | Deductible applies, 210 days per year |

| | | What You Will Pay | | | |
|---|----------------------------|---|--|---|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Children's eye exam | 20% coinsurance | 40% coinsurance | Deductible applies, one exam per 12-month period | |
| If your child needs dental or eye care | Children's glasses | 20% coinsurance | 40% coinsurance | Deductible applies, one pair per 12-month period | |
| | Children's dental check-up | Not covered | Not covered | Nonebenefits are available | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- · Children's Dental Check-up
- Cosmetic Surgery
- Dental Care (Adult)
- Long-Term Care
- Non-Emergency care when traveling outside the US
- Private-Duty Nursing
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture
- Bariatric Surgery
- Chiropractic Care
- Hearing Aids
- Infertility Treatment
- Routine Eye Care (Adult)
- Weight Loss Programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care

Attn: Member Appeals

P.O.Box 2207

Schenectady, NY 12301

Toll Free:1-888-687-6277

www.mvphealthcare.com

members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,850 |
|---|---------|
| ■ <u>Specialist</u> Coinsurance | 20% |
| Hospital (facility) Coinsurance | 20% |
| Other Coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Limits or exclusions

The total Peg would pay is

| In this example, Peg would pay: | |
|---------------------------------|---------|
| Cost Sharing | |
| Deductibles | \$1,850 |
| Copayments | \$10 |
| Coinsurance | \$1,800 |
| What isn't covered | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,850 |
|---|---------|
| ■ <u>Specialist</u> Coinsurance | 20% |
| Hospital (facility) Coinsurance | 20% |
| Other Coinsurance | 20% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost

\$13,800

\$70

\$3.730

| In this example, Joe would pay: | |
|---------------------------------|---------|
| Cost Sharing | |
| Deductibles | \$1,850 |
| Copayments | \$0 |
| Coinsurance | \$1,100 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Joe would pay is | \$3,010 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$1,850 |
|---------------------------------|---------|
| Specialist Coinsurance | 20% |
| Hospital (facility) Coinsurance | 20% |
| Other Coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,800

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| \$1,850 |
|---------|
| \$0 |
| \$20 |
| |
| \$0 |
| \$1,870 |
| |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.mvphealthcare.com</u>.

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.