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# Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2019 – 12/31/2019 NY MVP EPO Silver 4 with HRA Coverage for: Single/Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.mvphealthcare.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-888-687-6277 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network -\$2,500 individual /\$5,000 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network -\$6,350 individual /\$12,700 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers.	You pay the least if you use a provider in the Preferred Provider tier. You pay more if you use a provider in the In-Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing).Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

# All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay				
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 copay/office visit	\$20 copay/office visit	Not covered	Deductible applies	
If you visit a health	<u>Specialist</u> visit	\$50 copay/visit	\$50 copay/visit	Not covered	Deductible applies	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Office - \$20 copay/visit; Lab Facility - \$0 copay/visit; Radiology Office - PCP: \$20 copay/visit & Spec: \$80 copay/visit; Radiology Facility - \$0 copay/visit	Lab Office - \$20 copay/visit; Lab Facility - \$50 copay/visit; Radiology Office - PCP: \$20 copay/visit & Spec: \$80 copay/visit; Radiology Facility - \$80 copay/visit	Not covered	Lab Office - Deductible applies; Lab Facility - Deductible applies; Radiology Office - Deductible applies; Radiology Facility - Deductible applies	
	Imaging (CT/PET scans, MRIs)	Office - \$180 copay/procedure; Facility - \$0 copay/procedure	Office - \$180 copay/procedure; Facility - \$180 copay/procedure	Not covered	Deductible applies	

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Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at www.mvphealthcare.com	Tier 1 (Generic drugs)	Retail \$10 copay/prescription; Mail order \$25 copay/prescription	Retail \$10 copay/prescription; Mail order \$25 copay/prescription	Not covered	Deductible does not apply	
	Tier 2 (Preferred brand drugs) Retail \$35 copay/prescription Mail order \$87.50 copay/prescription		Retail \$35 copay/prescription; Mail order \$87.50 copay/prescription	Not covered	Deductible does not apply	
	Tier 3 (Non-preferred brand drugs)	50% coinsurance	50% coinsurance	Not covered	Deductible does not apply	
	Tier 4 Specialty drugs	Retail 50% coinsurance; Mail order Not covered	Retail 50% coinsurance; Mail order Not covered	Not covered	Deductible does not apply, 30 day supply retail available through Specialty Pharmacy	
If you have outpatient surgery	Facility fee (e.g., ambulatory	\$0 copay/day	\$200 copay/day	Not covered	Deductible applies	
	Physician/surgeon fees	\$100 copay/procedure	\$100 copay/procedure	Not covered	Deductible applies	

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Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need immediate medical attention	Emergency room care	\$300 copay/visit	\$300 copay/visit	\$300 copay/visit	Deductible applies, copay waived if admitted to hospital	
	Emergency medical transportation	\$300 copay/use	\$300 copay/use	\$300 copay/use	Deductible applies	
	Urgent care	\$50 copay/visit	\$50 copay/visit	\$50 copay/visit	Deductible applies	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$800 copay/continuous confinement	\$800 copay/continuous confinement	Not covered	Deductible applies, per continuous confinement	
	Physician/surgeon fees	\$100 copay/procedure	\$100 copay/procedure	Not covered	Deductible applies	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 copay/visit	\$20 copay/visit	Not covered	Deductible applies	
	Inpatient services	\$800 copay/stay	\$800 copay/stay	Not covered	Deductible applies, including residential treatment	
If you are pregnant	Office visits	No charge	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the	
	Childbirth/delivery professional services	\$100 copay/delivery	\$100 copay/delivery	Not covered	type of services, a copay, coinsurance, and/or deductible may apply. Maternity care may include tests and services	
	Childbirth/delivery facility services	\$800 copay/stay	\$800 copay/stay	Not covered	described elsewhere in the SBC (i.e. ultrasound).	

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Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help recovering or have other special health needs	Home health care	\$50 copay/visit	\$50 copay/visit	Not covered	Deductible applies, 60 visits per year	
	Rehabilitation services	\$50 copay/visit	\$50 copay/visit	Not covered	Deductible applies, 54 visits per condition, per Plan Year combined therapies	
	Habilitation services	\$50 copay/visit	\$50 copay/visit	Not covered	Deductible applies, 54 visits per condition, per Plan Year combined therapies	
	<u>Skilled nursing</u> <u>care</u>	\$800 copay/stay	\$800 copay/stay	Not covered	Deductible applies, 200 days per plan year	
	Durable medical equipment	50% coinsurance	50% coinsurance	Not covered	Deductible applies, standard equipment covered	
	Hospice services	\$800 copay/stay	\$800 copay/stay	Not covered	Deductible applies, 210 days per plan year	
If your child needs dental or eye care	Children's eye exam	\$50 copay/exam	\$50 copay/exam	Not covered	Deductible applies, one exam per 12- month period	
	Children's glasses	50% coinsurance	50% coinsurance	Not covered	Deductible applies, one pair per 12-month period	
	Children's dental check-up	\$25 copay/visit	\$25 copay/visit	\$25 copay/visit	Deductible does not apply, One dental exam and cleaning per six month period	

#### Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Long-Term Care
- Non-Emergency care when traveling outside the U.S
- Private-Duty Nursing
- Routine Foot Care

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture
- Bariatric Surgery
- Chiropractic Care
- Hearing Aids
- Infertility Treatment
- Routine Eye Care (Adult)
- Weight Loss Programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care

Attn: Member Appeals P.O.Box 2207 Schenectady, NY 12301 Toll Free:1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

### Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Dia (a year of routine in-network care of controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$2,500SpecialistCopay\$50Hospital (facility)Copay\$800Other Copay\$100		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> Copay</li> <li>Hospital (facility) Copay</li> <li>Other Copay</li> </ul>	\$2,500 \$50 \$800 \$20	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> Copay</li> <li>Hospital (facility) Copay</li> <li>Other Copay</li> </ul>	\$2,500 \$50 \$800 \$300
This EXAMPLE event includes serv Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Servic Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and bloc</i> Specialist visit ( <i>anesthesia</i> )	ces	This EXAMPLE event includes service Primary care physician office visits ( <i>inc.</i> <i>disease education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment (glucose m	luding	This EXAMPLE event includes serve Emergency room care <i>(including med supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches</i> Rehabilitation services <i>(physical thera</i> )	lical )
Total Example Cost	\$13,800	Total Example Cost	\$7,800	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,500	Deductibles \$2,50		Deductibles	\$1,900
Copayments	\$900	Copayments	\$900	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered				What isn't covered	
Limits or exclusions	s or exclusions \$70		\$400	Limits or exclusions	\$0
The total Peg would pay is	\$3,470	The total Joe would pay is \$		The total Mia would pay is	\$1,900